

CALL FOR STREAM PROPOSALS/ STREAM LEADERS
(DEADLINE: 10TH JUNE 2019)

Gender, Work & Organization
11th Biennial International Interdisciplinary Conference
24th to 26th June 2020

Transforming Contexts, Transforming Selves: Gender in New Times
University of Kent, Canterbury, UK

Conference Organizers
Dr Patricia Lewis p.m.j.lewis@kent.ac.uk
Professor Ruth Simpson r.simpson@brunel.ac.uk

The conference email address is:
genderworkandorganization@kent.ac.uk

Launched in 1994, *Gender, Work & Organization* was the first journal to provide an arena dedicated to debate and analysis of gender relations, the organisation of gender and the gendering of organisations. The *Gender, Work & Organization* conference provides an international forum for debate and analysis of contemporary debates affecting gender studies. Both the 2016 conference at Keele University UK and the 2018 conference in Sydney Australia hosted by Macquarie University, attracted up to 400 international scholars from over 30 nations.

A central theme for the *Gender, Work & Organization* 2020 conference is Transforming Contexts, Transforming Selves: Gender in New Times – a theme which has particular resonance for our host location, the University of Kent. Kent's main port Dover, less than 30 miles across the Channel from the French port of Calais, is a key route for the movement of goods and people in and out of Europe, now threatened by the UK's withdrawal from the EU. This route and the rest of Kent's coastline have also been at the forefront of attempts to prevent the hazardous crossing of refugees seeking sanctuary and a new life in the UK. Our theme goes some way to reflect the high levels of uncertainty, disruption and transition experienced locally and globally as bordering practices, movements and social, political and cultural demarcations undergo radical change. The erosion of consensus, increasing fragmentation and the rise of populist discourses with their antagonistic attitudes based on gender, sexuality and race have led to new forms of discrimination and disadvantage. The accompanying shifts in gendered power relations, exemplified in re-articulations of entitlement as well as in the #MeToo movement have profound implications for men and women's experiences in organizations, where organizational transitions, precipitated by changes in the social, political and economic context, generate different forms of engagement and disengagement, belonging and non-belonging and processes of sense-

making and self-agency. The theme is intended to capture the effects of these and other broader social, cultural, political changes on men and women's lives at work.

The conference is organized primarily as a series of streams and we particularly welcome stream proposals that address this central theme of Transforming Contexts, Transforming Selves: Gender in New Times. **Expressions of interest for the role of stream convenor at the conference and proposals for stream topics are invited.** Authors who submit an acceptable abstract but where that abstract does not fit into one of the agreed streams will be able to present their work in a separate open stream. GWO2020 is an international conference and priority in selecting streams for inclusion will be given to multinational stream leader teams of established scholars. Subject to full peer review, stream papers often make up a special issue of the journal and these are given priority in the publication queue.

Stream convenors are responsible for:

- drafting a call for papers for their stream
- generating publicity for their call by using their own as well as the GWO networks
- refereeing and then selecting papers for inclusion within their stream
- attending GWO2020 and co-ordinating the stream during the conference itself
- editing a special issue of the journal if such is agreed by the editorial team

Please email your stream proposal and call for papers (no more than 1,000 words) as MS Word attachment - NOT PDF to: p.m.j.lewis@kent.ac.uk by Monday 10th June 2019.

Informal enquiries regarding streams, including guidance notes for prospective stream convenors, or enquiries regarding the conference organisation can be made to the organisers Patricia Lewis p.m.j.lewis@kent.ac.uk and Ruth Simpson r.simpson@brunel.ac.uk For all other enquiries please contact the conference at genderworkandorganization@kent.ac.uk

Streams for the 2020 event would be particularly welcome in the following areas:

Gender and employment; intersectionality, gender, class and race; work and organisation theory, production/reproduction of organising, knowledge in organisations; critical studies of diversity; feminist ecology and organisation; eco-feminisms; gender and climate change; ecological crisis and the Anthropocene; alternative modes of working; gendered organisation/disorganization; embodiment/disembodiment; identity and consumption; spirituality and religion in organisations; gender, ethics and corporate organising; feminism at work/feminist organizations; gender and entrepreneurship; gender and globalization; migration and migrants; post-colonialism and gender; gender and neoliberalism; postfeminism; careers; sexualities and organisation; global organisational politics; men and masculinities; sexuality at work; #MeToo and sexual violence in the workplace; methodologies; feminist methodologies; gender and technologies; leadership and gender; transgender, trans-feminism, ethical trans-feminism; transnational feminism, new materialisms; post humanism; work/life balance; unequal pay; gendered inclusion; social exclusion; gender and disability; service work; public management and organisations; professionalism; intimacy at work; gender and organizing; affect, aesthetics and gendering; feminist politics; gendered cultures; whiteness and privilege; writing differently.

This list of topics is suggestive rather than exhaustive. Contributors may choose to draw on material from a wide range of empirical contexts and multidisciplinary approaches. Papers can be theoretical or discussions of theoretically informed empirical work.

Timeline:

- **Stream proposals/call for papers (1,000 words maximum) submitted to Patricia Lewis at p.m.j.lewis@kent.ac.uk by Monday 10th June 2019**
- **Decision on acceptance of stream proposal on or before Monday 8 July 2019.**
- **Stream convenors circulate their stream call for abstracts. Deadline for submission of abstracts to stream convenor, Friday 1st November 2019.**
- **Stream convenor decision on acceptance of abstract communicated to author by Monday 2nd December 2019.**

Submission of papers:

Abstracts of approximately 500 words (submitted direct to stream leaders, ONE page, WORD NOT PDF, single spaced, excluding any references, no headers, footers or track changes) are invited by 1st November 2019 with decisions on acceptance to be made by stream leaders within one month. Abstracts can be submitted independently of streams but may be assigned to them where appropriate. Prospective contributions will be independently refereed. Abstracts should include **FULL** contact details, including name, institutional affiliation, mailing address, and e-mail address.

Journal Editors:

Alison Pullen, Macquarie University, Australia
Patricia Lewis, University of Kent, UK
Banu Ozkazanc-Pan, UMass Boston, USA
Joint Editors in Chief, *Gender, Work & Organization*

