

2020 AFAM Emerging Scholar Publishing Workshop

9 August 2020, 1:00PM to 2:00PM

YOU MUST BE REGISTERED FOR AOM TO ATTEND

Objective of Workshop

The purpose of this PDW session is to assist early career scholars focusing on management in Africa who have limited experience in publishing high impact research to complete a high quality research paper for later submission. The PDW will help early career scholars to understand the key elements of writing an empirical paper for publication. We intend for you to develop relationships with our senior scholars that we hope will continue after the 2020 Academy of Management meeting with the goal of getting your manuscript submitted and published in a top-tier journal. If you would like a senior scholar to review your manuscript, please send it to Dr. Hermann Ndofor by 31 July 2020, and we will assign a leading scholar to discuss your work with you in a one-to-one developmental feedback session in a supportive environment. Thus, a unique aspect of this initiative is that the developmental relationship is goal-directed; it is focused on a specific task (improving a drafted manuscript) that leads to critical short-term results (publication), career enhancement (more publications on management in Africa), and, ultimately, participants' long-term productivity as management scholars. In addition to improving the careers of early career scholars, this PDW will support the Academy's vision to strengthen the breadth of management scholarship to be more inclusive and AFAM's mission to advance knowledge and scholarship in management and organization issues in Africa.

This workshop comprises scholars who have served as editors, associate editors, and editorial board members of leading journals, such as ASQ, AMJ, AMR, Academy of Management Annals, JAP, Organization Science, Organization Studies, Personnel Psychology, Journal of Management, Journal of Organizational Behavior, OBHDP, AMLE, Group and Organization Management, Human Relations, British Journal of Management, Journal of Business and Psychology, and Organization.

Who Can Participate

This workshop is for early career management scholars (i.e. junior faculty) holding the rank of lecturer, senior lecturer, or assistant professor. Doctoral students are encouraged to attend this PDW in order to learn about the writing and review process. Please register by June 30th!

Manuscript Submission Process

Due to the intense nature of the review process, we will select a limited number of manuscripts for the workshop review (a total of 12). We will select manuscripts based on the following criteria: (1) they are within the content domain of management in Africa (2) they are not currently under journal review, and (3) they are in near-final form for submission to a refereed journal. Although authors may submit more than one manuscript, we will only select one per author for the workshop. We will give priority to junior faculty who are first authors of the manuscript, and who should provide a focus for the review process by describing a particular dilemma, question, or concern s/he would like the reviewers to discuss, as well as the name of the targeted journal. Note: Co-authors of a manuscript who are not junior faculty will not be allowed to attend the review discussion! This restriction allows for frank discussion of the manuscript with the junior faculty member.

Junior faculty who wish to participate in this workshop manuscript review must submit their manuscripts by 31 July 2020 in order to provide adequate time for selecting their manuscript for review. Please submit manuscripts to hndofor@iu.edu.

Session Description

The structure and the process of the workshop is as follows:

The topics covered in the first session of the workshop are:

- a. Setting the Paper Hook: Positioning the Significance of the Contribution
- b. Theoretical Framing and Hypotheses
- c. Methods Section Imperatives
- d. Writing a Concise Discussion

The session will begin with 1.0 hours of real-time mini-lectures on the key elements of a high quality empirical journal article and time for Q&A. This session will also offer an important opportunity to discuss core principles and practices of publishing research about management in Africa. All participants will gain important insights into the publication process and will be able to network with scholars, review board members, and journal editors interested in management in Africa. The second part of the workshop comprises breakout sessions for reviewers to meet with the authors.

We hope you can join us for this day of development. It is all about you!