



## **\*Call for Applicants\***

# Africa Journal of Management (AJOM) Junior Faculty Fellowship

**The Africa Academy of Management (AFAM) would like to announce the 2019 Africa Journal of Management Junior Faculty Fellowship.**

### **Purpose**

The Africa Academy of Management is seeking applicants for the Africa Journal of Management Junior Faculty Fellowship (AJOM-JFF) for 2019. The purpose of the *Africa Journal of Management* (AJOM) Junior Faculty Fellowship is to provide an annual award to a qualified junior Faculty member from an African-based university to be mentored by a senior Faculty member (mentor) from a business school at a North American or European university. The intent of the Fellowship is to assist a junior academic at an African-based university who has published in the *Africa Journal of Management* (AJOM) or participated in an Africa Academy of Management (AFAM) conference with a completed scholarly paper of merit to jointly conduct research with a senior academic. The goal of the collaboration is a co-authored conference paper presentation and at least one journal article.

### **The 2019 Mentor and Sponsoring Institution:**

The 2019 sponsoring institution is the DeGroote School of Business, McMaster University, Canada. The Fellow will be mentored by Professor Benson Honig who is the Teresa Cascioli Chair in Entrepreneurial Leadership. His research includes over 100 scholarly articles on nascent, transnational, and social entrepreneurship, social capital, and scholarly ethics. Prof. Honig is the Past chair of the Academy of Management's Ethics Education Committee and serves on the board of the Africa Academy of Management as well as 10 editorial boards of top journals in the field of management.

### **Who Should Apply and Eligibility:**

AFAM invites junior academics who have published in the *Africa Journal of Management* or submitted and presented completed papers at one of the AFAM Biennial Conferences. Applicants must meet the following criteria:

- a) Applicants must be a junior Faculty member at a university in Africa. Junior Faculty is defined as academics at the rank of Assistant Lecturer, Lecturer, Senior Lecturer, or Assistant Professor but must have held a full-time academic position for no more than five years since completing their PhD;
- b) The research focus of applicants must be in one of the following areas: entrepreneurship, social entrepreneurship, social capital or scholarly ethics;
- c) Employed at an African-based university on a full-time permanent or full-time contractual basis;
- d) Have published an article in the *Africa Journal of Management* or presented a scholarly paper of merit at an AFAM Biennial Conference in the preceding four years (2016, 2018).

- e) Applicant is a current member of AFAM

## How to Apply

Applications must contain the following materials to be considered:

- a) A 5-page proposal for the research to be undertaken
- b) Up-to-date curriculum vitae
- c) Indication of AJOM article published or presentation of paper at AFAM Biennial Conference in preceding four years
- d) Statement of how the Fellowship will support his/her academic career
- e) Two letters of recommendation
- f) A statement of support from the applicant's institution that includes: (1) permission for leave to visit the DeGroot School of Business, McMaster University, Canada, North America) for 8-10 weeks between September – December 2019; (2) provision of in-kind support to help with the successful completion of the fellowship such as reduced teaching load, research support, etc. and (3) provide the Fellow with opportunities to share some aspects of the Fellowship learning with other academic colleagues by way of a seminar, workshop or other forums.

The **deadline** for submitting the above documentation is 1 April 2019. No applications will be accepted after this date. Incomplete applications will also not be considered. Please put AJOM Fellowship Application as the subject line on your e-mail when submitting your application. **Please submit your application documents or queries about this Fellowship via email to: Professor Stella Nkomo, [stella.nkomo@up.ac.za](mailto:stella.nkomo@up.ac.za)**

**Notification of acceptance: 1 May 2019**

**Fellowship Period:** 1 August 2019 to 1 August 2020. The successful applicant is expected to begin the fellowship from the date of acceptance. Residence in Canada will be subject to obtaining a valid Canadian visa, thus, actual Canadian residence date may vary. Anticipated visit would occur sometime between September and December 2019.

## About the Africa Academy of Management (AFAM)

**AFAM** is a not-for-profit association of academics and practitioners interested in advancing research and education about management in Africa. Its membership is comprised of academics, students and practitioners in all regions of Africa and the diaspora. In 2016, AFAM became an affiliate of the Academy of Management. **AFAM** believes management knowledge can make a significant contribution to productivity and prosperity of Africa. Yet, there is a dearth of knowledge about management in Africa and several studies have identified the inadequate state of management research and scholarship about Africa relative to other regions of the world. Our mission is to help close this gap by promoting research and education about management and organizations in Africa. Our initiatives focus on building and strengthening research capacity and education about management in Africa. This includes the mentoring of doctoral students, guiding and developing junior faculty, building collaborative networks among scholars, and advocating interest and focus on Africa internationally. Since its founding, **AFAM** has held three successful international conferences in San Antonio, TX, USA in 2011, at the University of Botswana in 2014, at Strathmore Business School in Nairobi, Kenya in 2016, and the School of Commerce, Addis Ababa University in 2018. The fifth biennial conference is underway for 2020 at the Lagos School of Business, Lagos, Nigeria. AFAM launched the *Africa Journal of Management (AJOM)* with the inaugural issue was published in 2015 by Taylor & Francis. In 2019, *AJOM* was added to the Scopus Index.

**For more information about AFAM see: <https://www.africaacademyofmanagement.org/> or AJOM at <http://www.tandfonline.com/loi/rajm20>**