



## **Application Instructions for Africa Faculty Development Workshop**

**14 – 19 May 2017**

**Conducted by Africa Academy of Management**

**Date: 14 to 19 May 2017**

**Location: KNUST Business School  
Kumasi, Ghana**

The effective management of organizations and institutions in Africa has never before been so important in realizing the continent's potential for growth and socio-economic development. However, the management capabilities of institutions in Africa frequently appear uncertain, despite a growing need for good governance, higher standards and increasing professionalization. These outcomes can only be realized through high quality local research that advances theory and practice about management in Africa.

The aim of the Africa Faculty Development Workshop is to promote excellent research and skill development for and about the management of organizations and institutions in Africa and to develop responsible academic leaders for tomorrow. The workshop aims to bring together junior faculty and advanced PhD students conducting research in the field of management. Management is defined broadly to encompass sub-areas including general management, human resource management, entrepreneurship and small business management, organization behavior, organization theory, strategic management, and international management. The AFD Workshop will focus on improving the research design and methodology of participants' projects, enhancing their ability to publish in competitive international management journals and participate and benefit from international academic conferences and networks. We invite faculty and PhD students teaching or studying in the areas of management indicated above to participate in this prestigious academic workshop. **Participants in previous workshops are not eligible to attend.**

Participants will receive:

- a) Invaluable feedback and guidance from well- respected African and international academic leaders who are recognized scholars in their fields with experience as editors of African based and international journals.
- b) Peer guidance on publication and academic career advancement.

In addition, successful applicants will join the 42 previous participants as members of a unique and influential network of management scholars consisting of AFAM members and Academy of Management members who work closely with AFAM. Participants also gain the opportunity to leverage these relationships for future developmental purposes.

**Participating international scholars include:**

**Prof. Moses Acquah**, Professor of Management and Head, Department of Management; Bryan School of Business and Economics, University of North Carolina at Greensboro, USA. (Research areas: strategic management, international management, family business).

**Prof. Samuel Aryee**, Professor of Organizational Behavior and Human Resource Management at the University of Surrey Business School (UK). (Research areas: strategic human resource management, employee-organization relationship, work-family interface, workplace justice, power and politics, leadership).

**Prof. Kimberley Ellis**, Management Programs-Strategy at Florida Atlantic University (USA). (Research areas: acquisition decision-making, business strategy and policy, entrepreneurship).

**Prof. Benson Honig**, Holder of Teresa Cascioli Chair in Entrepreneurial Leadership, McMaster University, Hamilton, Ontario, Canada. (Research areas: Entrepreneurship, organization theory, professional ethics).

**Prof. Bruce T. Lamont**, Thomas L. Williams Eminent Scholar in Strategy and Entrepreneurship, Florida State University, USA. (Research areas: Strategy, entrepreneurship, managing mergers and acquisitions).

**Prof. Stella M. Nkomo**, Department of Human Resource Management Faculty of Economic and Management Sciences, University of Pretoria, South Africa. (Research areas: gender and diversity in organizations, human resources management, leadership and post-colonialism and organizations).

**Prof. David Zoogah**, Xavier University, Cincinnati, Ohio (USA). (Research Areas: management in Africa, human resources management, strategic alliances, organizational behavior (strategic followership) and environmental sustainability).

### **What the AFD Workshop Provides:**

1. Transport to and from Accra, Ghana for non-local participants to the workshop venue in Kumasi
2. Accommodation from night of 13 May to 19 May for non-local attendees (non-Kumasi residents). Participants must arrive on the 13<sup>th</sup> as the workshop commences on 14 May in Kumasi and ends on the evening of the 19<sup>th</sup> May with a closing ceremony. Non-local (non-Kumasi residents) will be transported as a group from Accra to Kumasi on the morning of 14 May
3. All meals and materials
4. Certificate of Completion

### **Responsibilities of Participants**

1. Make and fund own travel arrangements
2. Pay \$150.00 registration fee if accepted into workshop
3. Notify organizers of transportation details about arrival and departure to Accra, Ghana (Kotoka International Airport)
4. Pay Visa associated costs if a visa to enter Ghana is required (AFAM will supply a letter to help with this process)
5. Commit to attend full workshop (no exceptions)

### **How to Apply**

Applicants must currently hold an academic position or be currently registered as an advanced doctoral student in the broad field of management. Applicants should also have research that is in process. Successful applicants will be required to submit their research papers three weeks prior to the commencement of the workshop. Participant selection is competitive since space is limited and applications will be evaluated by the workshop facilitators. **To apply, applicants must submit a document of NO MORE THAN 4 pages by 6**

**March 2017 that contains the following information:**

1. Full name and nationality
2. Contact Details (email, fax number, telephone/cell and physical address - street, town/city, country)
3. Current position/ professional affiliation or if a doctoral student
4. Title and a 500 word abstract of the research paper or thesis topic
5. If studying for a doctorate, indicate institution and place of enrolment , provide evidence of status of doctoral studies, year of doctoral study, Full-time or Part-time, and stage of research (evidence consists of proof of current registration or institutional letter).
6. A short bio of no more than 1000 words that highlights your academic career, publications, achievements, and any other relevant information

7. Statement of your motivation for attending the workshop and how it will support your academic development. The statement should not exceed 1000 words.
8. A separate signed statement of commitment that: (1) You will secure the funds from your university or institution for your travel to the workshop; (2) You will apply for necessary visas in adequate time; (3) You are available to attend the entire week; (4) You will submit the research paper **by 21 April**; and (5) Read any assigned material prior to the workshop.

The application should include a separate letter from your funding source confirming arrangements for the payment of travel costs.

The **deadline** for submitting the above documentation is **6 March 2017**. **No applications will be accepted after this date**. Incomplete applications will also not be considered. Please put **AFD workshop Kumasi, Ghana** as the subject line on your e-mail when submitting your application. **Please submit your application documents via email to: Professor Stella Nkomo, [stella.nkomo@up.ac.za](mailto:stella.nkomo@up.ac.za)**

**Notification of acceptance: 15 March**

**For more information see: <http://www.africa-aom.org/>**