



# Application Instructions for Africa Faculty Development Workshop

Conducted by Africa Academy of Management (AFAM)

**Date:** 2<sup>nd</sup> – 8<sup>th</sup> June 2024

**Location:** Strathmore University  
Nairobi, Kenya

**Application Deadline:** 29 March 2024

The effective management of organizations and institutions in Africa has never been so important in realizing the continent's potential for growth and socio-economic development. However, the management capabilities of institutions in Africa frequently appear uncertain, despite a growing need for good governance, higher standards and increasing professionalization. These outcomes can only be realized through high quality local research that advances theory and practice about management in Africa.

The aim of the Africa Faculty Development Workshop is to promote excellent research and skill development for and about the management of organizations and institutions in Africa and to develop responsible academic leaders for tomorrow. The workshop aims to bring together junior faculty and advanced PhD students conducting research in the field of management. Management is defined broadly to encompass sub-areas including general management, human resource management, entrepreneurship and small business management, organization behavior, organization theory, strategic management, and international management. The AFD Workshop will focus on improving the research design and methodology of participants' projects, enhancing their ability to publish in competitive international management journals and participate and benefit from international academic conferences and networks. We invite early career faculty and PhD students teaching or studying in the areas of management indicated above to participate in this prestigious academic workshop. **Participants in previous workshops are not eligible to attend.**

Participants will receive:

- a) Invaluable feedback and guidance from well- respected African and international academic leaders who are recognized scholars in their fields with experience as editors of African based and international journals.
- b) Peer guidance on publication and academic career advancement.

In addition, successful applicants will join the over 120 previous participants as members of a unique and influential network of management scholars consisting of AFAM members and Academy of Management (AoM) members who work closely with AFAM. Participants also gain the opportunity to leverage these relationships for future developmental purposes.

**Participating international scholars include (in alphabetical order):**

**Prof. Moses Acquaaah**, Professor of Management and Director of PhD Program, Department of Management; Bryan School of Business and Economics, University of North Carolina at Greensboro, USA. (Research areas: Strategic Management, International Management, Family Business, Sustainability); [m\\_acquaa@uncg.edu](mailto:m_acquaa@uncg.edu)

**Prof. Samuel Aryee**, Professor of Organizational Behavior and Human Resource Management, Post-Graduate Director for Surrey Business School, University of Surrey, U.K. (Research areas: Strategic Human Resource Management, Services Management, Organizational Justice, Workplace Trust, Work-Family Interface, and Workplace Safety); [s.aryee@surrey.ac.uk](mailto:s.aryee@surrey.ac.uk)

**Prof. Vincent L. Barker**, Edmund P. Learned Professor of Business Administration, University of Kansas, Lawrence, USA. (Research areas: Strategic Management, Corporate Turnaround, Corporate Governance, Strategic Leadership); [vbarker@ku.edu](mailto:vbarker@ku.edu)

**Dr. Johann Fortwengel**, Reader in International Management, King's College London, U.K., and Research Associate at the Gordon Institute of Business Science (GIBS), University of Pretoria, South Africa. (Research areas: Strategy, International Management and Entrepreneurship); [johann.fortwengel@kcl.ac.uk](mailto:johann.fortwengel@kcl.ac.uk)

**Prof. Jenny Hoobler**, Professor of Human Resource Management, Department of Human Resource Management, Nova School of Business and Economics, Lisbon, Portugal (Research areas: Leadership, Dysfunctional OB, Gender, and Work & Family); [Jenny.hoobler@novasbe.pt](mailto:Jenny.hoobler@novasbe.pt)

**Prof. Benson Honig**, Holder of Teresa Cascioli Chair in Entrepreneurial Leadership, McMaster University, Hamilton, Ontario, Canada (Research areas: Entrepreneurship, Organization Theory, Professional Ethics); [bhonig@mcmaster.ca](mailto:bhonig@mcmaster.ca)

**Prof. Sherwat Elwan Ibrahim**, Associate Professor of Operations Management, School of Business, The American University in Cairo (AUC), Egypt. (Research areas: Sustainable Supply Chain Management, Global Value Chain Resilience, Responsible Sourcing and Supplier Governance, Supply Chain Technology Adoption, Sustainability); [sherwat@aucegypt.edu](mailto:sherwat@aucegypt.edu)

**Prof. Carrie Leanna**, George H. Love Professor of Organizations and Management, Director, Center for Healthcare Management, University of Pittsburgh, USA. (Research areas: Organizational Behavior); [leanna@pitt.edu](mailto:leanna@pitt.edu)

**Prof. Judy Muthuri**, Professor of Sustainable Business and Development, Acting Director, International Centre for Corporate Social Responsibility (ICCSR), Research Director, Strategy and International Business Department, Nottingham University Business School, University

of Nottingham, U.K. (Research areas: Corporate citizenship, corporate social responsibility and development, sustainability, stakeholder engagement, and ethics);  
[Judy.Muthuri@nottingham.ac.uk](mailto:Judy.Muthuri@nottingham.ac.uk)

**Prof. Hermann Ndofor**, Kelley School of Business, Indiana University, USA. (Research areas: Top Management Teams, Competition Strategy, Performance Turnaround, Business in Africa); [hndofor@iu.edu](mailto:hndofor@iu.edu)

**Prof. Brian S. Silverman**, J.R.S. Prichard and Ann Wilson Chair in Management and Professor of Strategic Management, Rotman School of Management, University of Toronto, Canada (Research areas: Strategy, Management of Organization, Organizational Economics, and Economic Sociology); [brian.silverman@rotman.utoronto.ca](mailto:brian.silverman@rotman.utoronto.ca)

**Professor Jim Walsh**, A.F. Thurnau Professor, Gerald and Esther Carey Professor of Business Administration, Professor of Management & Organizations, and Professor of Strategy, University of Michigan, USA. (Research areas: Organization Theory, Strategy, and Ethics); [jpwalsh@umich.edu](mailto:jpwalsh@umich.edu)

### **What AFAM will Provide Participants:**

1. Transport to and from Jomo Kenyatta International Airport for **non-local participants** (i.e., non-Nairobi metropolitan area residents) to the hotel venue.
2. Accommodation from night of 2<sup>nd</sup> June to 7<sup>th</sup> June 2024 for non-local attendees (non-Nairobi metropolitan area residents). Participants must arrive on 2<sup>nd</sup> June as the workshop commences on 3<sup>rd</sup> June at the Strathmore Business School and ends on the evening of the 7<sup>th</sup> of June with a closing ceremony. Daily transportation to and from the hotel to the Strathmore Business School will be provided.
3. All meals and materials
4. Certificate of Completion

### **Responsibilities of Participants**

1. Make and fund own travel arrangements
2. Pay \$100.00 registration fee if accepted into workshop
3. Notify organizers of transportation details about arrival and departure to Nairobi, Kenya
4. Pay Visa associated costs if a visa to enter Kenya is required (SBS and AFAM will supply a letter to help with this process)
5. Commit to attend full workshop activities (no exceptions)

### **How to Apply**

Applicants must currently hold an academic position or be currently registered as an advanced doctoral student in the broad field of management. Applicants should also have

research that is in process. Successful applicants will be required to submit their research papers **three (3) weeks** prior to the commencement of the workshop. Participant selection is competitive since space is limited and applications will be evaluated by the workshop facilitators. **To apply, applicants must submit a document of NO MORE THAN 4 pages by 29<sup>th</sup> March 2024 that contains the following information:**

1. Full name and nationality (as it appears on your passport)
2. Contact Details (email, cell/mobile phone number, and physical address – post office box or street, town/city, country).
3. Current position/professional affiliation (e.g., lecturer, doctoral student, etc.).
4. Title of research paper or thesis and a 500-word abstract thereof.
5. If studying for a doctorate, indicate institution and place of enrolment, provide evidence of status of doctoral studies, year of doctoral study, full-time or part-time, and stage of research (evidence consists of proof of current registration or institutional letter).
6. A short bio of no more than 1000 words that highlights your academic career, publications, achievements, and any other relevant information.
7. Statement of your motivation for attending the workshop and how it will support your academic development. The statement should not exceed 1000 words.
8. A separate signed statement of commitment that: (1) You will secure the funds from your university/institution or other sources for your travel to the workshop; (2) You will either pay or secure funds for the administrative fee; (3) You will apply for necessary visas in adequate time; (4) You are available to attend the workshop for the entire week; (5) You will submit the research paper **by 10<sup>th</sup> May 2024**; and (5) Read any assigned material prior to the workshop.

**Note: The application should include a separate letter from your funding source confirming arrangements for the payment of travel costs and administrative fee.**

The **deadline** for submitting the above documentation is **29<sup>th</sup> March 2024**. **No applications will be accepted after this date.** Incomplete applications will also not be considered. Please put **AFD Workshop Strathmore Business School, Kenya** as the subject line on your e-mail when submitting your application. **Please submit your application documents via email to: [bhonig@mcmaster.ca](mailto:bhonig@mcmaster.ca) .**

**Notification of acceptance: 5<sup>th</sup> April 2024**

**For more information see: <https://www.africaacademyofmanagement.org>**